

Resolution 2025-06

Whereas AFT-Oregon and all our locals have more power the better organized and coordinated we are, and

Whereas, at the 2023 Convention AFT-Oregon resolved to commit significantly more time and resources into organizing across our federation, and

Whereas, our executive council, staff and members need clear shared goals, strategies and tactics in order to be able to accomplish the changes we need to make our workplaces, our lives and our communities so they become what we want and deserve them to be, and

Whereas, AFT-Oregon executive council and staff have created a draft multi-year strategic plan that includes goals and tactics for organizing, bargaining, training, politics, finances, data and communications for the next 5 years, and

Whereas, to move forward with a strategic plan for our federation requires our locals to have buy in for the plan, therefore

We resolve to adopt this federation-wide, multi-year strategic plan, recognizing that it will need to be updated and adapted to meet the reality of each changing year, and that the locals will be invited to have a say in how the plan grows and changes through annual federation-wide organizing meetings, and therefore

We resolve that each year AFT-OR will share a [summary](#) of the organizing goals for that year, how those build towards our 5 year goals and a calendar of tactics to accomplish those goals.

Approved for submission to the 2025 AFT-Oregon Convention by vote of the AFT-Oregon Executive Council 2025-04-01